



**Community
Guidance Center**
thecgc.com



214 South 7th Ave, Clarion, PA 16214
Phone: 814-226-1081 / Fax: 814-226-1157

490 Jeffers St, DuBois, PA 15801
Phone: 814-371-1100 / Fax: 814-371-3671

4205 Crawford Ave, Northern Cambria, PA 15714
Phone: 814-420-8673 / Fax: 814-420-8679

600 Leonard St, Clearfield, PA 16830
Phone: 814-765-5337 / Fax: 814-765-6273

793 Old Route 119 Hwy N, Indiana, PA 15701
Phone: 724-465-5576 / Fax: 724-463-3262

200 Prushnok Dr, Punxsutawney, PA 15767
Phone: 814-938-4444 / Fax: 814-938-3313

Nondiscrimination Notice

It is the policy of the Community Guidance Center (Center) to comply with the provisions of the Title VII of the Civil Rights Act of 1964, the Age Discrimination in Employment Act, the Americans with Disabilities Act, Section 504 of the Rehabilitation Act of 1973, the Pennsylvania Human Relations Act and all related local laws or ordinances and all requirements imposed thereunder, to the end that no person shall, on the basis of race, color, sex, age, national origin, ancestry, religious creed, Vietnam Veteran status or disability, be subjected to discriminatory treatment.

1. The Nondiscrimination policy is applicable to all consumers and all others who receive services from the Center. The policy specifically prohibits practices which result in said individual being excluded from participation in programs/services provided by the Center, being denied equal benefits, being provided with separate benefits, being subjected to segregation or desegregation, or in any way being subjected to discrimination in the receipt of any care or service provided by the Center.
2. This Nondiscrimination policy is also applicable to applicants for employment, employees, and covers all employment and personnel practices at the Center. The policy, therefore, includes, but is not limited to, prohibited discriminatory treatment with respect to hiring, selection for training, promotion, demotion, transfer, discipline, discharge, recalls, rates of pay and other compensation and social/recreational programs.
3. Reasonable accommodation, which does not cause the Center an undue hardship, will be made to enable disabled consumers appropriate access to services.

Any individual/client/patient/student (and/or their guardian) who believes they have been discriminated against, may file a complaint or discrimination with:

Department of Public Welfare
Bureau of Equal Opportunity
Room 223, Health & Welfare Building
PO Box 2675
Harrisburg, PA 17105

PA Human Relations Commission
301 Fifth Avenue
Suite 390, Piatt Place
Pittsburgh, PA 15222

U.S. Department of Health & Human Services
Office for Civil Rights
Suite 372, Public Ledger Bldg.
150 South Independence Mall West
Philadelphia, PA 19106-9111

Department of Public Welfare
Bureau of Equal Opportunity
Western Regional Office
301 Fifth Avenue
Suite 410, Piatt Place
Pittsburgh, PA 15222