



**Community  
Guidance Center**  
thecgc.com



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490 Jeffers St, DuBois, PA 15801  
Phone: 814-371-1100 / Fax: 814-371-3671

4205 Crawford Ave, Northern Cambria, PA 15714  
Phone: 814-420-8673 / Fax: 814-420-8679

600 Leonard St, Clearfield, PA 16830  
Phone: 814-765-5337 / Fax: 814-765-6273

793 Old Route 119 Hwy N, Indiana, PA 15701  
Phone: 724-465-5576 / Fax: 724-463-3262

200 Prushnok Dr, Punxsutawney, PA 15767  
Phone: 814-938-4444 / Fax: 814-938-3313

## Nondiscrimination Notice

It is the policy of the Community Guidance Center (Center) to comply with the provisions of the Title VII of the Civil Rights Act of 1964, the Age Discrimination in Employment Act, the Americans with Disabilities Act, Section 504 of the Rehabilitation Act of 1973, the Pennsylvania Human Relations Act and all related local laws or ordinances and all requirements imposed thereunder, to the end that no person shall, on the basis of race, color, religious creed, disability, ancestry, national origin, age, Vietnam Veteran status, or sex, be subjected to discriminatory treatment.

1. The Nondiscrimination policy is applicable to all consumers and all others who receive services from the Center. The policy specifically prohibits practices which result in said individual being excluded from participation in programs/services provided by the Center, being denied equal benefits, being provided with separate benefits, being subjected to segregation or desegregation, or in any way being subjected to discrimination in the receipt of any care or service provided by the Center.
2. This Nondiscrimination policy is also applicable to applicants for employment, employees, and covers all employment and personnel practices at the Center. The policy, therefore, includes, but is not limited to, prohibited discriminatory treatment with respect to hiring, selection for training, promotion, demotion, transfer, discipline, discharge, recalls, rates of pay and other compensation and social/recreational programs.
3. Employment opportunities shall be provided for applicants with disabilities and reasonable accommodation(s), which does not cause the Center an undue hardship, shall be made to meet the physical or mental limitations of qualified applicants or employees.

Any individual/client/patient/student (and/or their guardian) who believes they have been discriminated against, may file a complaint or discrimination with:

Commonwealth of Pennsylvania  
Department of Human Services  
Bureau of Equal Opportunity  
Room 225, Health & Welfare Building  
PO Box 2675  
Harrisburg, PA 17120  
Inquiries: (717) 787-1127  
Email: RA-PWBEOAO@pa.gov

U.S. Equal Employment Opportunity Commission  
801 Market Street, Suite 1000  
Philadelphia, PA 19107-3126  
Inquiries: (800) 669-4000  
TTY users only: (800) 669-6820  
<https://www.eeoc.gov/federal-sector/overview-federal-sector-eeo-complaint-process>  
Email: PDOContact@eeoc.gov

Office of Civil Rights  
U.S. Department of Health and Human Services  
Centralized Case Management Operations  
200 Independence Avenue, S.W.  
Room 509F HHH Bldg  
Washington, D.C. 20201  
Customer Response Center: (800) 368-1019  
TDD: (800) 537-7697  
<https://www.hhs.gov/ocr/complaints>  
Email: ocrcomplaint@hhs.gov

Pennsylvania Relations Commission  
333 Market Street, 8th Floor  
Harrisburg, PA 17101  
<https://www.phrc.pa.gov/File-a-complaint>  
Inquiries: (717) 787-4410  
TTY users only: (717) 787-7279